

MISSOURI CIVILIAN LABOR FORCE DATA

	LABOR FORCE			CHANGE TO December 2025 FROM		
	CURRENT MONTH December 2025 PRELIMINARY	PREVIOUS MONTH November 2025 REVISED	YEAR AGO December 2024 REVISED	PREVIOUS MONTH	YEAR AGO	YEAR AGO %

Seasonally Adjusted

CIVILIAN LABOR FORCE	3,200,946	3,192,930	3,137,625	8,016	63,321	2.0
Employment	3,074,526	3,064,054	3,023,630	10,472	50,896	1.7
Unemployment	126,420	128,876	113,995	-2,456	12,425	10.9
Unemployment Rate (%)	3.9	4.0	3.6	-0.1	0.3	
Labor Force Participation Rate (%)	64.0	63.9	63.2	0.1	0.8	
Employment-Population Ratio (%)	61.5	61.3	60.9	0.2	0.6	

Not Seasonally Adjusted

CIVILIAN LABOR FORCE	3,190,413	3,199,905	3,119,005	-9,492	71,408	2.3
Employment	3,086,234	3,088,803	3,018,575	-2,569	67,659	2.2
Unemployment	104,179	111,102	100,430	-6,923	3,749	3.7
Unemployment Rate (%)	3.3	3.5	3.2	-0.2	0.1	
Labor Force Participation Rate (%)	63.8	64.0	62.8	-0.2	1.0	
Employment-Population Ratio (%)	61.7	61.8	60.8	-0.1	0.9	

NONFARM PAYROLL EMPLOYMENT IN MISSOURI

EMPLOYMENT (JOBS)			CHANGE TO December 2025 FROM		
CURRENT MONTH December 2025 PRELIMINARY	PREVIOUS MONTH November 2025 REVISED	YEAR AGO December 2024 REVISED	PREVIOUS MONTH	YEAR AGO	YEAR AGO %

MISSOURI (Seasonally Adjusted)

TOTAL NONFARM	3,052,800	3,052,000	3,000,000	800	52,800	1.8
TOTAL PRIVATE	2,580,000	2,580,800	2,557,200	-800	22,800	0.9
GOODS PRODUCING	437,200	436,500	434,000	700	3,200	0.7
MINING, LOGGING AND CONSTRUCTION	158,100	157,300	149,600	800	8,500	5.7
MINING AND LOGGING	4,500	4,500	4,500	0	0	0.0
CONSTRUCTION	153,600	152,800	145,100	800	8,500	5.9
MANUFACTURING	279,100	279,200	284,400	-100	-5,300	-1.9
Durable Goods	167,900	167,600	172,600	300	-4,700	-2.7
Non-Durable Goods	111,200	111,600	111,800	-400	-600	-0.5
SERVICE-PROVIDING	2,615,600	2,615,500	2,566,000	100	49,600	1.9
PRIVATE SERVICE PROVIDING	2,142,800	2,144,300	2,123,200	-1,500	19,600	0.9
TRADE, TRANSPORTATION, AND UTILITIES	554,900	558,500	564,000	-3,600	-9,100	-1.6
Wholesale Trade	125,000	125,400	126,900	-400	-1,900	-1.5
Retail Trade	301,700	304,100	307,200	-2,400	-5,500	-1.8
Transportation, Warehousing, and Utilities	128,200	129,000	129,900	-800	-1,700	-1.3
INFORMATION	45,100	44,500	46,600	600	-1,500	-3.2
FINANCIAL ACTIVITIES	184,900	184,500	183,100	400	1,800	1.0
Real Estate and Rental and Leasing	44,600	45,700	43,300	-1,100	1,300	3.0
PROFESSIONAL AND BUSINESS SERVICES	373,500	373,700	372,300	-200	1,200	0.3
Professional, Scientific, and Technical Services	164,200	163,200	166,400	1,000	-2,200	-1.3
Management of Companies and Enterprises	59,000	59,200	59,100	-200	-100	-0.2
Administrative and Support and Waste Management and Remediation Services	150,300	151,300	146,800	-1,000	3,500	2.4
PRIVATE EDUCATION AND HEALTH SERVICES	548,500	545,800	534,900	2,700	13,600	2.5
Private Educational Services	70,500	70,200	71,100	300	-600	-0.8
Health Care and Social Assistance	478,000	475,600	463,800	2,400	14,200	3.1
LEISURE AND HOSPITALITY	320,100	321,100	308,000	-1,000	12,100	3.9
Arts, Entertainment, and Recreation	44,900	45,700	42,300	-800	2,600	6.1
Accommodation and Food Services	275,200	275,400	265,700	-200	9,500	3.6
OTHER SERVICES	115,800	116,200	114,300	-400	1,500	1.3
GOVERNMENT	472,800	471,200	442,800	1,600	30,000	6.8
Federal Government	51,900	52,300	57,300	-400	-5,400	-9.4
State Government	113,500	113,500	106,800	0	6,700	6.3
Local Government	307,400	305,400	278,700	2,000	28,700	10.3

MISSOURI (Not Seasonally Adjusted)

TOTAL NONFARM	3,067,700	3,078,500	3,015,500	-10,800	52,200	1.7
TOTAL PRIVATE	2,586,500	2,597,700	2,565,700	-11,200	20,800	0.8
GOODS PRODUCING	436,600	438,400	433,500	-1,800	3,100	0.7
MINING, LOGGING AND CONSTRUCTION	156,200	159,500	148,000	-3,300	8,200	5.5
MINING AND LOGGING	4,500	4,500	4,500	0	0	0.0
CONSTRUCTION	151,700	155,000	143,500	-3,300	8,200	5.7
Construction of Buildings	32,400	33,100	30,100	-700	2,300	7.6
Specialty Trade Contractors	97,800	99,300	93,100	-1,500	4,700	5.0
MANUFACTURING	280,400	278,900	285,500	1,500	-5,100	-1.8
Durable Goods	168,900	167,900	173,400	1,000	-4,500	-2.6
Fabricated Metal Product Manufacturing	30,800	30,600	31,100	200	-300	-1.0
Machinery Manufacturing	28,300	28,300	28,800	0	-500	-1.7
Computer and Electronic Product Manufacturing	14,000	13,900	14,000	100	0	0.0
Electrical Equipment, Appliance, and Component Manufacturing	11,500	11,500	11,900	0	-400	-3.4
Transportation Equipment Manufacturing	46,700	46,200	49,700	500	-3,000	-6.0
Motor Vehicle Manufacturing	10,300	10,000	14,100	300	-3,800	-27.0
Non-Durable Goods	111,500	111,000	112,100	500	-600	-0.5
Food Manufacturing	43,800	43,600	44,300	200	-500	-1.1

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MISSOURI (Not Seasonally Adjusted) - continued

	EMPLOYMENT (JOBS)			CHANGE TO December 2025 FROM		
	CURRENT MONTH December 2025 PRELIMINARY	PREVIOUS MONTH November 2025 REVISED	YEAR AGO December 2024 REVISED	PREVIOUS MONTH	YEAR AGO	YEAR AGO %
SERVICE-PROVIDING	2,631,100	2,640,100	2,582,000	-9,000	49,100	1.9
PRIVATE SERVICE PROVIDING	2,149,900	2,159,300	2,132,200	-9,400	17,700	0.8
TRADE, TRANSPORTATION, AND UTILITIES	570,900	567,400	581,500	3,500	-10,600	-1.8
Wholesale Trade	125,400	125,900	126,800	-500	-1,400	-1.1
Merchant Wholesalers, Durable Goods	72,500	73,100	72,900	-600	-400	-0.5
Merchant Wholesalers, Nondurable Goods	43,200	43,000	44,100	200	-900	-2.0
Wholesale Trade Agents and Brokers	9,700	9,800	9,800	-100	-100	-1.0
Retail Trade	310,900	308,700	317,800	2,200	-6,900	-2.2
Motor Vehicle and Parts Dealers	42,300	42,100	43,200	200	-900	-2.1
Food and Beverage Retailers	43,600	43,400	44,700	200	-1,100	-2.5
Gasoline Stations and Fuel Dealers	30,700	30,500	31,100	200	-400	-1.3
General Merchandise Retailers	77,800	76,800	78,500	1,000	-700	-0.9
Transportation, Warehousing, and Utilities	134,600	132,800	136,900	1,800	-2,300	-1.7
Utilities	12,100	12,000	12,000	100	100	0.8
Electric Power Generation, Transmission and Distribution	8,100	8,000	8,000	100	100	1.3
Transportation and Warehousing	122,500	120,800	124,900	1,700	-2,400	-1.9
Truck Transportation	38,400	38,200	39,500	200	-1,100	-2.8
Warehousing and Storage	28,200	28,100	28,600	100	-400	-1.4
INFORMATION	45,200	44,500	46,500	700	-1,300	-2.8
Telecommunications	11,500	11,100	12,200	400	-700	-5.7
FINANCIAL ACTIVITIES	186,700	186,000	184,000	700	2,700	1.5
Finance and Insurance	141,500	140,200	139,900	1,300	1,600	1.1
Credit Intermediation and Related Activities	56,600	56,100	57,700	500	-1,100	-1.9
Insurance Carriers and Related Activities	62,000	62,200	63,300	-200	-1,300	-2.1
Real Estate and Rental and Leasing	45,200	45,800	44,100	-600	1,100	2.5
PROFESSIONAL AND BUSINESS SERVICES	371,700	374,900	370,500	-3,200	1,200	0.3
Professional, Scientific, and Technical Services	163,500	162,800	165,200	700	-1,700	-1.0
Legal Services	21,300	21,300	21,400	0	-100	-0.5
Accounting, Tax Preparation, Bookkeeping, and Payroll Services	19,800	19,300	19,900	500	-100	-0.5
Computer Systems Design and Related Services	33,800	33,000	39,600	800	-5,800	-14.6
Management of Companies and Enterprises	59,200	59,300	59,500	-100	-300	-0.5
Administrative and Support and Waste Management and Remediation Services	149,000	152,800	145,800	-3,800	3,200	2.2
Administrative and Support Services	140,400	144,500	137,400	-4,100	3,000	2.2
Employment Services	46,900	46,700	49,700	200	-2,800	-5.6
PRIVATE EDUCATION AND HEALTH SERVICES	549,200	551,300	536,200	-2,100	13,000	2.4
Private Educational Services	72,700	73,300	73,500	-600	-800	-1.1
Private Colleges, Universities, and Professional Schools	36,300	36,600	38,600	-300	-2,300	-6.0
Health Care and Social Assistance	476,500	478,000	462,700	-1,500	13,800	3.0
Offices of Physicians	50,500	50,500	50,400	0	100	0.2
Hospitals	139,100	140,300	137,800	-1,200	1,300	0.9
Nursing and Residential Care Facilities	78,500	76,600	75,600	1,900	2,900	3.8
Social Assistance	115,200	118,000	110,700	-2,800	4,500	4.1
LEISURE AND HOSPITALITY	310,400	318,400	299,100	-8,000	11,300	3.8
Arts, Entertainment, and Recreation	39,400	43,000	37,700	-3,600	1,700	4.5
Amusement, Gambling, and Recreation Industries	23,500	24,800	23,400	-1,300	100	0.4
Accommodation and Food Services	271,000	275,400	261,400	-4,400	9,600	3.7
Accommodation	30,900	31,700	30,100	-800	800	2.7
Food Services and Drinking Places	240,100	243,700	231,300	-3,600	8,800	3.8
OTHER SERVICES	115,800	116,800	114,400	-1,000	1,400	1.2
Repair and Maintenance	29,200	29,600	29,400	-400	-200	-0.7
Personal and Laundry Services	27,000	27,300	27,200	-300	-200	-0.7
GOVERNMENT	481,200	480,800	449,800	400	31,400	7.0
Federal Government	51,800	51,900	57,300	-100	-5,500	-9.6
State Government	116,700	116,700	108,900	0	7,800	7.2
Local Government	312,700	312,200	283,600	500	29,100	10.3

NONFARM PAYROLL EMPLOYMENT IN METROPOLITAN AREAS

	EMPLOYMENT (JOBS)			CHANGE TO December 2025 FROM		
	CURRENT MONTH December 2025 PRELIMINARY	PREVIOUS MONTH November 2025 REVISED	YEAR AGO December 2024 REVISED	PREVIOUS MONTH	YEAR AGO	YEAR AGO %
<u>CAPE GIRARDEAU MSA (Seasonally Adjusted)</u>						
TOTAL NONFARM	46,900	47,000	46,600	-100	300	0.6
<u>CAPE GIRARDEAU MSA (Not Seasonally Adjusted)</u>						
TOTAL NONFARM	47,800	47,700	47,500	100	300	0.6
TOTAL PRIVATE	40,600	40,700	40,200	-100	400	1.0
GOODS PRODUCING	6,500	6,600	6,200	-100	300	4.8
SERVICE-PROVIDING	41,300	41,100	41,300	200	0	0.0
PRIVATE SERVICE PROVIDING	34,100	34,100	34,000	0	100	0.3
GOVERNMENT	7,200	7,000	7,300	200	-100	-1.4

EMPLOYMENT (JOBS)			CHANGE TO December 2025 FROM		
CURRENT MONTH December 2025 PRELIMINARY	PREVIOUS MONTH November 2025 REVISED	YEAR AGO December 2024 REVISED	PREVIOUS MONTH	YEAR AGO	YEAR AGO %

COLUMBIA MSA (Seasonally Adjusted)

TOTAL NONFARM	118,200	118,300	118,800	-100	-600	-0.5
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COLUMBIA MSA (Not Seasonally Adjusted)

TOTAL NONFARM	119,800	120,100	120,300	-300	-500	-0.4
TOTAL PRIVATE	82,100	82,300	82,400	-200	-300	-0.4
GOODS PRODUCING	10,200	10,200	9,900	0	300	3.0
SERVICE-PROVIDING	109,600	109,900	110,400	-300	-800	-0.7
PRIVATE SERVICE PROVIDING	71,900	72,100	72,500	-200	-600	-0.8
TRADE, TRANSPORTATION, AND UTILITIES	17,700	17,600	18,300	100	-600	-3.3
Retail Trade	11,900	11,800	12,200	100	-300	-2.5
GOVERNMENT	37,700	37,800	37,900	-100	-200	-0.5
Federal Government	2,700	2,700	2,900	0	-200	-6.9
State Government	26,100	26,200	26,300	-100	-200	-0.8
Local Government	8,900	8,900	8,700	0	200	2.3

EMPLOYMENT (JOBS)			CHANGE TO December 2025 FROM		
CURRENT MONTH December 2025 PRELIMINARY	PREVIOUS MONTH November 2025 REVISED	YEAR AGO December 2024 REVISED	PREVIOUS MONTH	YEAR AGO	YEAR AGO %

JEFFERSON CITY MSA (Seasonally Adjusted)

TOTAL NONFARM	84,900	84,900	83,600	0	1,300	1.6
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JEFFERSON CITY MSA (Not Seasonally Adjusted)

TOTAL NONFARM	85,600	85,700	84,100	-100	1,500	1.8
TOTAL PRIVATE	55,800	55,800	55,000	0	800	1.5
GOODS PRODUCING	14,100	14,100	12,600	0	1,500	11.9
SERVICE-PROVIDING	71,500	71,600	71,500	-100	0	0.0
PRIVATE SERVICE PROVIDING	41,700	41,700	42,400	0	-700	-1.7
TRADE, TRANSPORTATION, AND UTILITIES	14,300	14,100	14,200	200	100	0.7
Retail Trade	8,500	8,400	8,700	100	-200	-2.3
GOVERNMENT	29,800	29,900	29,100	-100	700	2.4
Federal Government	800	800	900	0	-100	-11.1
State Government	22,800	22,800	22,100	0	700	3.2
Local Government	6,200	6,300	6,100	-100	100	1.6

EMPLOYMENT (JOBS)			CHANGE TO December 2025 FROM		
CURRENT MONTH December 2025 PRELIMINARY	PREVIOUS MONTH November 2025 REVISED	YEAR AGO December 2024 REVISED	PREVIOUS MONTH	YEAR AGO	YEAR AGO %

JOPLIN MSA (Seasonally Adjusted)

TOTAL NONFARM	89,500	89,500	90,900	0	-1,400	-1.5
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JOPLIN MSA (Not Seasonally Adjusted)

TOTAL NONFARM	90,600	90,700	92,000	-100	-1,400	-1.5
TOTAL PRIVATE	79,100	79,000	80,200	100	-1,100	-1.4
GOODS PRODUCING	20,800	20,800	20,000	0	800	4.0
MANUFACTURING	16,100	16,000	15,900	100	200	1.3
Non-Durable Goods	8,000	8,000	8,000	0	0	0.0
Food Manufacturing	4,800	4,800	4,800	0	0	0.0
SERVICE-PROVIDING	69,800	69,900	72,000	-100	-2,200	-3.1
PRIVATE SERVICE PROVIDING	58,300	58,200	60,200	100	-1,900	-3.2
TRADE, TRANSPORTATION, AND UTILITIES	21,700	21,500	23,300	200	-1,600	-6.9
Retail Trade	11,000	10,900	11,200	100	-200	-1.8
General Merchandise Retailers	3,600	3,500	3,600	100	0	0.0
PRIVATE EDUCATION AND HEALTH SERVICES	16,300	16,300	16,000	0	300	1.9
Health Care and Social Assistance	15,500	15,600	15,100	-100	400	2.6
GOVERNMENT	11,500	11,700	11,800	-200	-300	-2.5
Federal Government	400	400	500	0	-100	-20.0
State Government	1,500	1,500	1,700	0	-200	-11.8
Local Government	9,600	9,800	9,600	-200	0	0.0

EMPLOYMENT (JOBS)			CHANGE TO December 2025 FROM		
CURRENT MONTH December 2025 PRELIMINARY	PREVIOUS MONTH November 2025 REVISED	YEAR AGO December 2024 REVISED	PREVIOUS MONTH	YEAR AGO	YEAR AGO %

KANSAS CITY MSA (Seasonally Adjusted)

TOTAL NONFARM	1,150,100	1,150,800	1,153,700	-700	-3,600	-0.3
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KANSAS CITY MSA (Not Seasonally Adjusted)

TOTAL NONFARM	1,155,500	1,156,400	1,159,100	-900	-3,600	-0.3
TOTAL PRIVATE	1,001,500	1,001,900	1,003,600	-400	-2,100	-0.2
GOODS PRODUCING	154,000	155,900	151,900	-1,900	2,100	1.4
MINING, LOGGING AND CONSTRUCTION	66,500	67,900	60,900	-1,400	5,600	9.2
MANUFACTURING	87,500	88,000	91,000	-500	-3,500	-3.8
SERVICE-PROVIDING	1,001,500	1,000,500	1,007,200	1,000	-5,700	-0.6
PRIVATE SERVICE PROVIDING	847,500	846,000	851,700	1,500	-4,200	-0.5
TRADE, TRANSPORTATION, AND UTILITIES	233,000	232,300	237,400	700	-4,400	-1.9
Wholesale Trade	53,300	53,600	52,900	-300	400	0.8
Retail Trade	113,600	112,100	115,200	1,500	-1,600	-1.4
General Merchandise Retailers	24,800	24,500	25,200	300	-400	-1.6
Transportation, Warehousing, and Utilities	66,100	66,600	69,300	-500	-3,200	-4.6
INFORMATION	16,700	16,100	16,900	600	-200	-1.2
Telecommunications	4,500	4,200	4,700	300	-200	-4.3
FINANCIAL ACTIVITIES	80,400	80,200	79,900	200	500	0.6
PROFESSIONAL AND BUSINESS SERVICES	180,600	179,400	185,800	1,200	-5,200	-2.8
Professional, Scientific, and Technical Services	94,200	93,500	96,600	700	-2,400	-2.5
Management of Companies and Enterprises	21,400	21,300	21,600	100	-200	-0.9
Administrative and Support and Waste Management and Remediation Services	65,000	64,600	67,600	400	-2,600	-3.8
PRIVATE EDUCATION AND HEALTH SERVICES	184,300	184,100	177,700	200	6,600	3.7
Health Care and Social Assistance	165,900	165,600	158,300	300	7,600	4.8
Hospitals	50,200	49,800	47,600	400	2,600	5.5
LEISURE AND HOSPITALITY	110,400	111,000	111,400	-600	-1,000	-0.9
Accommodation and Food Services	92,300	92,300	93,700	0	-1,400	-1.5
Food Services and Drinking Places	83,400	83,300	84,800	100	-1,400	-1.7
OTHER SERVICES	42,100	42,900	42,600	-800	-500	-1.2
GOVERNMENT	154,000	154,500	155,500	-500	-1,500	-1.0
Federal Government	26,200	26,500	29,500	-300	-3,300	-11.2
State Government	16,700	16,800	17,200	-100	-500	-2.9
Local Government	111,100	111,200	108,800	-100	2,300	2.1

EMPLOYMENT (JOBS)			CHANGE TO December 2025 FROM		
CURRENT MONTH December 2025 PRELIMINARY	PREVIOUS MONTH November 2025 REVISED	YEAR AGO December 2024 REVISED	PREVIOUS MONTH	YEAR AGO	YEAR AGO %

ST. JOSEPH MSA (Seasonally Adjusted)

TOTAL NONFARM	58,300	58,300	57,400	0	900	1.6
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ST. JOSEPH MSA (Not Seasonally Adjusted)

TOTAL NONFARM	59,000	58,800	58,100	200	900	1.5
TOTAL PRIVATE	49,600	49,500	49,200	100	400	0.8
GOODS PRODUCING	16,900	16,900	16,000	0	900	5.6
SERVICE-PROVIDING	42,100	41,900	42,100	200	0	0.0
PRIVATE SERVICE PROVIDING	32,700	32,600	33,200	100	-500	-1.5
TRADE, TRANSPORTATION, AND UTILITIES	11,900	11,700	12,100	200	-200	-1.7
GOVERNMENT	9,400	9,300	8,900	100	500	5.6
Federal Government	500	500	600	0	-100	-16.7
State Government	3,000	3,000	2,900	0	100	3.4
Local Government	5,900	5,800	5,400	100	500	9.3

EMPLOYMENT (JOBS)			CHANGE TO December 2025 FROM		
CURRENT MONTH December 2025 PRELIMINARY	PREVIOUS MONTH November 2025 REVISED	YEAR AGO December 2024 REVISED	PREVIOUS MONTH	YEAR AGO	YEAR AGO %

ST. LOUIS MSA (Seasonally Adjusted)

TOTAL NONFARM	1,434,400	1,431,400	1,435,300	3,000	-900	-0.1
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ST. LOUIS MSA (Not Seasonally Adjusted)

TOTAL NONFARM	1,442,000	1,443,600	1,442,100	-1,600	-100	0.0
TOTAL PRIVATE	1,281,500	1,283,700	1,281,300	-2,200	200	0.0
GOODS PRODUCING	196,200	197,300	195,800	-1,100	400	0.2
MINING, LOGGING AND CONSTRUCTION	79,900	82,000	77,200	-2,100	2,700	3.5
MANUFACTURING	116,300	115,300	118,600	1,000	-2,300	-1.9
Durable Goods	72,300	71,700	74,000	600	-1,700	-2.3
Primary Metal Manufacturing	6,100	6,000	6,100	100	0	0.0
Transportation Equipment Manufacturing	25,200	25,200	26,000	0	-800	-3.1
Non-Durable Goods	44,000	43,600	44,600	400	-600	-1.3
SERVICE-PROVIDING	1,245,800	1,246,300	1,246,300	-500	-500	0.0
PRIVATE SERVICE PROVIDING	1,085,300	1,086,400	1,085,500	-1,100	-200	0.0
TRADE, TRANSPORTATION, AND UTILITIES	267,000	265,100	273,600	1,900	-6,600	-2.4
Wholesale Trade	64,700	65,300	66,100	-600	-1,400	-2.1
Merchant Wholesalers, Durable Goods	39,200	39,800	39,500	-600	-300	-0.8
Merchant Wholesalers, Nondurable Goods	19,700	19,900	20,300	-200	-600	-3.0
Retail Trade	134,800	132,600	138,900	2,200	-4,100	-3.0
Food and Beverage Retailers	19,500	19,500	20,000	0	-500	-2.5
Health and Personal Care Retailers	11,500	11,400	12,000	100	-500	-4.2
Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	8,500	8,300	8,800	200	-300	-3.4
General Merchandise Retailers	33,100	32,500	33,500	600	-400	-1.2
Transportation, Warehousing, and Utilities	67,500	67,200	68,600	300	-1,100	-1.6
INFORMATION	27,500	27,000	28,500	500	-1,000	-3.5
Telecommunications	6,200	6,000	6,900	200	-700	-10.1
FINANCIAL ACTIVITIES	96,600	96,100	96,400	500	200	0.2
Credit Intermediation and Related Activities	25,800	25,700	26,300	100	-500	-1.9
Depository Credit Intermediation	18,700	18,700	18,900	0	-200	-1.1
Insurance Carriers and Related Activities	34,600	34,700	35,300	-100	-700	-2.0
PROFESSIONAL AND BUSINESS SERVICES	215,400	214,500	214,800	900	600	0.3
Professional, Scientific, and Technical Services	90,300	89,400	88,300	900	2,000	2.3
Scientific Research and Development Services	6,500	6,400	6,600	100	-100	-1.5
Management of Companies and Enterprises	37,900	37,800	38,700	100	-800	-2.1
Administrative and Support and Waste Management and Remediation Services	87,200	87,300	87,800	-100	-600	-0.7
Employment Services	29,000	29,000	30,200	0	-1,200	-4.0
Services to Buildings and Dwellings	21,700	22,500	22,000	-800	-300	-1.4
PRIVATE EDUCATION AND HEALTH SERVICES	283,200	285,200	280,500	-2,000	2,700	1.0
Private Educational Services	46,200	46,700	47,800	-500	-1,600	-3.3
Health Care and Social Assistance	237,000	238,500	232,700	-1,500	4,300	1.8
Hospitals	77,300	78,000	76,400	-700	900	1.2
Nursing and Residential Care Facilities	30,800	30,900	30,200	-100	600	2.0
Social Assistance	57,500	58,500	56,000	-1,000	1,500	2.7
LEISURE AND HOSPITALITY	144,100	147,100	139,900	-3,000	4,200	3.0
Arts, Entertainment, and Recreation	20,900	21,900	19,800	-1,000	1,100	5.6
Amusement, Gambling, and Recreation Industries	11,600	12,200	11,400	-600	200	1.8
Accommodation and Food Services	123,200	125,200	120,100	-2,000	3,100	2.6
Food Services and Drinking Places	110,500	112,100	108,800	-1,600	1,700	1.6
OTHER SERVICES	51,500	51,400	51,800	100	-300	-0.6
GOVERNMENT	160,500	159,900	160,800	600	-300	-0.2
Federal Government	24,400	24,300	26,000	100	-1,600	-6.2
State Government	16,000	15,900	15,400	100	600	3.9
Local Government	120,100	119,700	119,400	400	700	0.6

EMPLOYMENT (JOBS)			CHANGE TO December 2025 FROM		
CURRENT MONTH December 2025 PRELIMINARY	PREVIOUS MONTH November 2025 REVISED	YEAR AGO December 2024 REVISED	PREVIOUS MONTH	YEAR AGO	YEAR AGO %

SPRINGFIELD MSA (Seasonally Adjusted)

TOTAL NONFARM	240,200	240,400	236,900	-200	3,300	1.4
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SPRINGFIELD MSA (Not Seasonally Adjusted)

TOTAL NONFARM	242,500	243,000	239,100	-500	3,400	1.4
TOTAL PRIVATE	208,300	208,800	206,800	-500	1,500	0.7
GOODS PRODUCING	30,600	31,300	30,300	-700	300	1.0
MINING, LOGGING AND CONSTRUCTION	11,200	11,800	11,300	-600	-100	-0.9
MANUFACTURING	19,400	19,500	19,000	-100	400	2.1
SERVICE-PROVIDING	211,900	211,700	208,800	200	3,100	1.5
PRIVATE SERVICE PROVIDING	177,700	177,500	176,500	200	1,200	0.7
TRADE, TRANSPORTATION, AND UTILITIES	55,200	54,700	55,900	500	-700	-1.3
Wholesale Trade	11,600	11,600	11,900	0	-300	-2.5
Retail Trade	28,500	28,100	28,700	400	-200	-0.7
General Merchandise Retailers	7,600	7,500	7,600	100	0	0.0
Transportation, Warehousing, and Utilities	15,100	15,000	15,300	100	-200	-1.3
INFORMATION	2,500	2,400	2,500	100	0	0.0
FINANCIAL ACTIVITIES	12,300	12,300	12,500	0	-200	-1.6
PROFESSIONAL AND BUSINESS SERVICES	26,800	26,600	25,800	200	1,000	3.9
PRIVATE EDUCATION AND HEALTH SERVICES	50,700	51,100	50,100	-400	600	1.2
Health Care and Social Assistance	46,700	47,100	46,000	-400	700	1.5
LEISURE AND HOSPITALITY	22,900	23,000	22,400	-100	500	2.2
Accommodation and Food Services	20,000	20,400	20,100	-400	-100	-0.5
OTHER SERVICES	7,300	7,400	7,300	-100	0	0.0
GOVERNMENT	34,200	34,200	32,300	0	1,900	5.9
Federal Government	2,200	2,200	2,400	0	-200	-8.3
State Government	8,800	8,800	7,600	0	1,200	15.8
Local Government	23,200	23,200	22,300	0	900	4.0

	EMPLOYMENT (JOBS)			CHANGE TO December 2025 FROM		
	CURRENT MONTH December 2025 PRELIMINARY	PREVIOUS MONTH November 2025 REVISED	YEAR AGO December 2024 REVISED	PREVIOUS MONTH	YEAR AGO	YEAR AGO %
KANSAS CITY MSA - MO PART (Not Seasonally Adjusted)						
TOTAL NONFARM	648,300	639,700	650,600	8,600	-2,300	-0.4
TOTAL PRIVATE	551,900	543,100	554,700	8,800	-2,800	-0.5
GOODS PRODUCING	91,500	90,400	90,800	1,100	700	0.8
MINING, LOGGING AND CONSTRUCTION	44,800	44,700	36,200	100	8,600	23.8
MANUFACTURING	46,700	45,700	54,600	1,000	-7,900	-14.5
SERVICE-PROVIDING	556,800	549,300	559,800	7,500	-3,000	-0.5
PRIVATE SERVICE PROVIDING	460,400	452,700	463,900	7,700	-3,500	-0.8
TRADE, TRANSPORTATION, AND UTILITIES	125,500	123,500	125,300	2,000	200	0.2
Wholesale Trade	26,700	26,700	27,100	0	-400	-1.5
Retail Trade	64,900	63,900	65,800	1,000	-900	-1.4
General Merchandise Retailers	14,400	14,300	14,600	100	-200	-1.4
Transportation, Warehousing, and Utilities	33,900	32,900	32,400	1,000	1,500	4.6
INFORMATION	8,500	8,000	9,100	500	-600	-6.6
Telecommunications	2,100	1,900	2,300	200	-200	-8.7
FINANCIAL ACTIVITIES	42,900	42,900	43,400	0	-500	-1.2
Credit Intermediation and Related Activities	10,700	10,700	10,900	0	-200	-1.8
PROFESSIONAL AND BUSINESS SERVICES	89,500	86,100	94,800	3,400	-5,300	-5.6
Professional, Scientific, and Technical Services	53,900	50,900	53,900	3,000	0	0.0
Management of Companies and Enterprises	8,200	8,300	9,200	-100	-1,000	-10.9
Administrative and Support and Waste Management and Remediation Services	27,400	26,900	31,700	500	-4,300	-13.6
PRIVATE EDUCATION AND HEALTH SERVICES	102,200	101,500	97,700	700	4,500	4.6
Health Care and Social Assistance	87,300	86,900	83,400	400	3,900	4.7
LEISURE AND HOSPITALITY	61,600	60,200	64,500	1,400	-2,900	-4.5
Amusement, Gambling, and Recreation Industries	1,900	3,200	5,600	-1,300	-3,700	-66.1
Accommodation and Food Services	56,300	56,400	58,700	-100	-2,400	-4.1
Food Services and Drinking Places	50,800	51,000	52,700	-200	-1,900	-3.6
OTHER SERVICES	30,200	30,500	29,100	-300	1,100	3.8
GOVERNMENT	96,400	96,600	95,900	-200	500	0.5
Federal Government	19,400	19,600	20,200	-200	-800	-4.0
State Government	10,300	10,300	10,200	0	100	1.0
Local Government	66,700	66,700	65,500	0	1,200	1.8

AVERAGE WEEKLY HOURS AND EARNINGS* OF ALL EMPLOYEES ON PRIVATE NONFARM PAYROLLS (NOT SEASONALLY ADJUSTED)

AREA	INDUSTRY	CURRENT MONTH - December 2025				PREVIOUS MONTH - November 2025				YEAR AGO - December 2024			
		All Employees	Average Weekly Hours	Average Hourly Earnings (\$)	Average Weekly Earnings (\$)	All Employees	Average Weekly Hours	Average Hourly Earnings (\$)	Average Weekly Earnings (\$)	All Employees	Average Weekly Hours	Average Hourly Earnings (\$)	Average Weekly Earnings (\$)
MISSOURI	TOTAL PRIVATE	2,586,500	32.9	32.73	1,076.82	2,597,700	33.5	32.75	1,097.13	2,565,700	33.8	32.39	1,094.78
	GOODS PRODUCING	436,600	38.6	37.18	1,435.15	438,400	37.5	36.93	1,384.88	433,500	39.9	36.66	1,462.73
	CONSTRUCTION	151,700	35.6	39.82	1,417.59	155,000	33.6	39.51	1,327.54	143,500	36.9	36.69	1,353.86
	MANUFACTURING	280,400	40.2	36.55	1,469.31	278,900	39.7	36.43	1,446.27	285,500	41.3	35.52	1,466.98
	PRIVATE SERVICE PROVIDING	2,149,900	31.8	31.63	1,005.83	2,159,300	32.7	31.78	1,039.21	2,132,200	32.6	31.33	1,021.36
	TRADE, TRANSPORTATION, AND UTILITIES	570,900	32.6	29.67	967.24	567,400	33.4	30.08	1,004.67	581,500	32.8	27.94	916.43
	FINANCIAL ACTIVITIES	186,700	36.9	41.28	1,523.23	186,000	37.7	41.42	1,561.53	184,000	37.6	37.40	1,406.24
	PROFESSIONAL AND BUSINESS SERVICES	371,700	35.3	37.42	1,320.93	374,900	36.5	38.14	1,392.11	370,500	37.1	37.84	1,403.86
	PRIVATE EDUCATION AND HEALTH SERVICES	549,200	31.8	27.38	870.68	551,300	33.0	26.94	889.02	536,200	33.6	27.21	914.26
	LEISURE AND HOSPITALITY	310,400	23.2	21.40	496.48	318,400	23.2	21.07	488.82	299,100	22.7	20.68	469.44
CAPE GIRARDEAU MSA	TOTAL PRIVATE	40,600	33.6	26.27	882.67	40,700	34.6	26.43	914.48	40,200	32.9	24.07	791.90
COLUMBIA MSA	TOTAL PRIVATE	82,100	34.4	29.19	1,004.14	82,300	35.5	29.72	1,055.06	82,400	33.3	29.36	977.69
JEFFERSON CITY MSA	TOTAL PRIVATE	55,800	30.0	27.60	828.00	55,800	30.2	27.66	835.33	55,000	31.8	29.84	948.91
JOPLIN MSA	TOTAL PRIVATE	79,100	33.6	27.52	924.67	79,000	33.3	27.26	907.76	80,200	35.6	25.67	913.85
KANSAS CITY MSA	TOTAL PRIVATE	1,001,500	33.6	34.72	1,166.59	1,001,900	34.3	35.12	1,204.62	1,003,600	33.7	32.51	1,095.59
ST. JOSEPH MSA	TOTAL PRIVATE	49,600	31.5	30.18	950.67	49,500	33.0	29.71	980.43	49,200	35.2	29.27	1,030.30
ST. LOUIS MSA	TOTAL PRIVATE	1,281,500	32.9	36.63	1,205.13	1,283,700	33.0	36.73	1,212.09	1,281,300	34.6	36.39	1,259.09
SPRINGFIELD MSA	TOTAL PRIVATE	208,300	32.4	26.09	845.32	208,800	32.7	26.55	868.19	206,800	32.2	27.30	879.06

* Hours and earnings estimates are produced for all employees in the private sector, for production employees in Manufacturing and Mining and logging, for construction workers in Construction, and for nonsupervisory workers in private, service-providing industries. The estimates are derived from reports of gross payrolls and corresponding paid hours. The payroll for employees covered by the CES survey is reported before deductions of any kind, such as unemployment insurance, withholding and social security taxes, health plans, union dues, or retirement plans. Included in the payroll reports is pay for overtime, vacations, holidays and sick leave paid directly by the firm. Bonuses, commissions, and other types of non-wage cash payments are excluded unless they are earned and paid regularly (at least once a month). Employee benefits paid by the employer, as well as payments in kind, are excluded.

Total hours during the pay period include all hours worked (including overtime hours), and hours paid for holidays, vacations, and sick leave. Total hours differ from the concept of scheduled hours worked. Estimates of average weekly hours reflect effects of numerous factors such as unpaid absenteeism, labor turnover, part-time work, strikes, and fluctuations in work schedules for economic reasons. Overtime hours in Manufacturing are collected where overtime premiums were paid if hours were in excess of the number of straight time hours in a workday or workweek.

-- U.S. Bureau of Labor Statistics

† Some Metropolitan Area hours and earnings data have been suppressed due to a processing error in the calculation of the estimates that was discovered.

It is anticipated that the estimates will be corrected and released as part of the annual benchmark release.

-- U.S. Bureau of Labor Statistics

AVERAGE WEEKLY HOURS AND EARNINGS OF PRODUCTION AND NONSUPERVISORY EMPLOYEES ON PRIVATE NONFARM PAYROLLS (NOT SEASONALLY ADJUSTED)

AREA	INDUSTRY	CURRENT MONTH - December 2025				PREVIOUS MONTH - November 2025				YEAR AGO - December 2024			
		All Production/ Nonsupervisory Employees	Average Weekly Hours	Average Hourly Earnings (\$)	Average Weekly Earnings (\$)	All Production/ Nonsupervisory Employees	Average Weekly Hours	Average Hourly Earnings (\$)	Average Weekly Earnings (\$)	All Production/ Nonsupervisory Employees	Average Weekly Hours	Average Hourly Earnings (\$)	Average Weekly Earnings (\$)
MISSOURI	CONSTRUCTION	115,500	36.9	36.20	1,335.78	119,300	35.5	36.08	1,280.84	112,200	37.4	37.73	1,411.10
	Construction of Buildings	21,100	38.7	27.55	1,066.19	22,100	35.5	27.34	970.57	21,900	33.1	31.52	1,043.31
	Specialty Trade Contractors	77,500	37.4	35.77	1,337.80	79,200	36.0	35.92	1,293.12	72,900	36.0	38.34	1,380.24
	MANUFACTURING	186,800	40.3	28.06	1,130.82	187,700	39.1	27.91	1,091.28	199,500	40.8	27.91	1,138.73
	Durable Goods	114,900	40.3	30.45	1,227.14	115,400	39.1	30.16	1,179.26	119,300	42.1	30.90	1,300.89
	Non-Durable Goods	71,900	40.2	24.24	974.45	72,300	39.1	24.32	950.91	80,200	38.8	23.08	895.50
	TRADE, TRANSPORTATION & UTILITIES												
	Wholesale Trade	99,300	40.3	33.38	1,345.21	99,900	41.3	34.05	1,406.27	100,600	41.1	31.96	1,313.56
	Merchant Wholesalers, Durable Goods	53,800	42.7	28.45	1,214.82	54,000	43.2	27.87	1,203.98	57,400	39.5	25.88	1,022.26
	Retail Trade	282,700	29.4	20.07	590.06	280,100	29.7	19.82	588.65	286,800	28.7	19.05	546.74
	INFORMATION	37,800	36.8	30.52	1,123.14	37,000	38.0	30.89	1,173.82	38,700	38.8	29.61	1,148.87
	FINANCIAL ACTIVITIES	146,000				144,700				144,800			
ST. LOUIS MSA	MINING, LOGGING AND CONSTRUCTION	60,200	33.4	44.26	1,478.28	62,800	31.3	43.41	1,358.73	60,000	34.5	41.92	1,446.24
	MANUFACTURING	57,100	41.8	29.44	1,230.59	56,800	39.6	29.15	1,154.34	54,300	41.9	28.67	1,201.27
	Durable Goods	37,300	43.4	31.27	1,357.12	37,200	40.5	31.18	1,262.79	35,000	42.8	30.78	1,317.38
	Non-Durable Goods	19,800	38.9	25.60	995.84	19,600	37.8	25.01	945.38	19,300	40.3	24.62	992.19
	TRADE, TRANSPORTATION, AND UTILITIES	230,900	33.0	26.11	861.63	228,300	33.5	26.38	883.73	234,000	34.4	26.98	928.11
	Wholesale Trade	50,800	37.3	28.73	1,071.63	50,800	38.8	29.18	1,132.18	49,600	40.3	29.73	1,198.12
	Merchant Wholesalers, Durable Goods	30,500	40.7	32.43	1,319.90	30,500	39.5	31.35	1,238.33	30,700	39.2	27.45	1,076.04
	Retail Trade	123,400	29.3	19.34	566.66	121,100	29.2	19.65	573.78	126,200	29.9	18.95	566.61
	Transportation, Warehousing, and Utilities	56,700	37.0	35.43	1,310.91	56,400	38.0	34.92	1,326.96	58,200	39.3	37.81	1,485.93
	FINANCIAL ACTIVITIES	74,300	33.1	32.02	1,059.86	73,600	34.5	31.75	1,095.38	75,500	34.7	32.43	1,125.32
SPRINGFIELD MSA	Retail Trade	25,700	28.6	18.38	525.67	25,300	29.0	18.17	526.93	25,800	29.8	18.27	544.45

See note on previous page